



3.

-29[<18D50A700B9>-4<7<459-4<730A9-4<J 0 --4<75>-6<D --4<1BA0--4<199E--4<7ABC--4<1D4F /TT0-4<19370-4<1E37011.7 <</M





324      1,444  
          131            359                    5      4                    172                    320

7                    80%

TA CRM

**2**

√

**3**

**10%**

√

**4**

√

**5**

√     

37.76%

47.53%

**6**

√

**1**

√

**2**

√

**3**

√

**4**

√

2016 2 24